Agenda Item: 3.2.6.a. Prepared by: V. Ayars Board Meeting: October 2007

# PETITION FOR WAIVER OF DEAN/DIRECTOR QUALIFICATIONS HILL COLLEGE ASSOCIATE DEGREE NURSING EDUCATION PROGRAM

#### SUMMARY OF REQUEST:

Consider the request from Hill College Associate Degree Nursing Education Program for a waiver of director qualifications on behalf of Lori Moseley, MSN, RN and the recommendation from the Education Liaison Commitee (ELC) regarding the petition.

#### HISTORICAL PERSPECTIVE:

- Hill College began admitting students in May 2006, following initial approval at the April 2006 Board meeting.
- Hill College offers a Licensed Vocational Nurse (LVN) to Associate Degree Nursing (ADN) mobility program.
- On July 19, 2007, the Board changed the approval status from Initial to Full for the Hill College ADN Educational Program based on review of the NCLEX-RN® examination pass rates for the first graduating class.
- In June 2007, Dr. Joel Michaelis, Vice President of Instruction of Hill College, requested approval for Lori Moseley, MSN, RN to be approved as Director of the ADN Program subsequent to Dr. Jeanean Boyd's resignation to be effective July 26, 2007.
- Ms. Moseley holds a Master's degree in nursing.
- All required documents, credentials and transcripts for Ms. Moseley are in order.
- Although Ms. Moseley has ten (10) years teaching experience in a vocational nursing educational program, she has only one (1) year teaching experience in a professional nursing educational program.
- The petition for waiver of Dean/Director Qualifications for Ms. Moseley to be approved as the Director of the ADN program at Hill College was referred to the Education Liaison Committee for review as Rule 215.6(f)(4) requires that the dean or director shall "have a minimum of three years teaching experience in a professional nursing education program."
- Members of the ELC recommend approval of the waiver.

## **PROS AND CONS:**

### Pros:

- Ms. Moseley is an experienced nursing faculty and she has worked at Hill College in the Vocational Nursing program for ten (10) years and as Program Director of the Vocational Nursing program for eight (8) years. Ms. Moseley has one (1) year teaching experience in a professional nursing educational program.
- The Hill College ADN Program's NCLEX-RN® pass rate for the past one (1) year is as follows:

YEAR	Approval Status	NCLEX-RN® Examination Pass Rates	Hill College ADN Program Number of First-Time Candidates (Passed/Total)
2006	Initial	83.3%	15/18

# Cons:

None

# **EDUCATION LIAISON COMMITTEE RECOMMENDATION:**

The Education Liaison Committee members unanimously voted to recommend approval of the waiver of director qualifications for the appointment of Lori Moseley, MSN, RN as Director of the Hill College Associate Degree Nursing Education Program.

### **STAFF RECOMMENDATION:**

Move to approve the waiver of director qualifications regarding the appointment of Lori Moseley, MSN, RN as Director of the Hill College Associate Degree Nursing Education Program, as indicated in the attached letter (See Attachment).

Attachment Agenda Item: 3.2.6.a.

#### **DRAFT LETTER**

October 22, 2007

Joel C. Michaelis, EdD Vice President of Instruction Hill College P. O. Box 619 112 Lamar Drive Hillsboro, Texas 76645

Dear Dr. Michaelis:

This letter is to notify you that your request for approval to appoint Lori Moseley, MSN, RN as Director of the Associate Degree Nursing Educational Program for Hill College and the Petition for Waiver of Director Required Qualifications was considered at the October 18-19, 2007 meeting of the Board of Nursing.

Based upon the documentation and the recommendation from the Education Liaison Committee of the Board, it was the decision of the Board to approve the appointment of Lori Moseley, MSN, RN as Director of the Associate Degree Nursing Educational Program at Hill College effective July 27, 2007.

Be assured that our staff is available to assist Ms. Moseley in her new role as Director in any way feasible. Rule 215.6(h) requires newly appointed directors to attend an orientation provided by the Board. Board staff will advise Ms. Moseley regarding the details of the next scheduled orientation in separate correspondence.

If additional information is needed, please contact board staff at (512)305-7660.

Sincerely,

Linda R. Rounds, PhD, RN, FNP President

Virginia D. Ayars, MS, RN Nursing Consultant for Education

copy: Lori Moseley, MSN, RN